

RFP 26-011, Disaster Debris Removal Services

Interviews/Ranking Meeting Minutes

March 31, 2026

Selection Committee Members:

Michael Teate, Roads & Drainage
Gloria Reyes, Roads & Drainage
William Norris, Roads & Drainage
Wrynn Collins, Roads & Drainage
John Bohde, County Managers Office

Staff: Tabatha Shirah, Procurement
Noah Milov, County Attorney's Office
Divina Arroyo, Procurement
Michele Sims, Procurement

Others (Ranking Meeting):

George Minges, AshBritt, Inc.
Kevin Sudburg, Ceres Environmental Services, Inc.
Reid Lopez, CrowderGulf Joint Venture, Inc.
Don Madio, CrowderGulf Joint Venture, Inc.
Jesus Carretie, CrowderGulf Joint Venture, Inc.
Stephen Valente, CrowderGulf Joint Venture, Inc.
Sean Hunt, Looks Great Services of MS, Inc.
Adam Han, Looks Great Services of MS, Inc.
Wesley Shoup, Looks Great Services of MS, Inc.
Max Elkins, Looks Great Services of MS, Inc.

Interviews convened at approximately 1:00 p.m. on Tuesday, March 31, 2026. All Selection Committee members were present. Presentations were made in alphabetical order followed by questions of the Committee. The interviews ended at approximately 3:30 p.m.

After the Presentation/Interviews, the Selection Committee meeting became open to the public at 3:40 p.m. The Selection Committee ranked the firms from one to four with a ranking of one for the Proposer deemed to be the most highly qualified to perform the required services. The following are the firms interviewed and their final ranking by the Selection Committee.

Proposer	Rank
CrowderGulf Joint Venture, Inc.	1
AshBritt, Inc.	2
Looks Great Services of MS, Inc.	2
Ceres Environmental Services, Inc.	4

At the end of the meeting, the consensus of the selection committee was to elevate the three (3) highest scored Proposers to Elevation Level 4, Contract Negotiation.

In accordance with the RFP's Selection Process, Elevation Level 3, Proposer Interviews, the Selection Committee collectively decided to recommend the Board authorize staff to enter into contract negotiations with all with the three (3) highest-ranked Proposers, CrowderGulf Joint Venture, Inc, AshBritt, Inc., and Looks Great Services. Should negotiations fail with CrowderGulf Joint Venture, Inc., AshBritt, Inc., or Looks Great Services. negotiations will be terminated, and staff will begin negotiations with the 4th highest-ranked Proposer.

However, in accordance with the Introduction section of the RFP, Contractors shall be identified as the primary, secondary, and tertiary awardee based on order of final ranking.

Therefore, the Selection Committee will reconvene on Tuesday, April 7, 2026, at 3:00 p.m. at the Polk County Administration Building, 330 West Church Street, Bartow, FL 33830, Fourth Floor, Conference Room 413, to discuss and collectively decide which Proposer will be secondary and tertiary. Proposers may attend the meeting in person or virtually via Zoom Meeting ID: 837 9629 7533 or Zoom Meeting Link: <https://us02web.zoom.us/j/83796297533> and is open to the public.

Meeting was adjourned at approximately 4:30 p.m.

Respectfully submitted,

Tabatha Shirah

Chairperson / Senior Procurement Analyst